

8:00-8:30 am

**CHECK-IN & BREAKFAST**

8:30-9:40 am

**WELCOME // Location: Alexander Ballroom**

**FINDING THE HERO WITHIN**

*Jean Deeds was 51 when she gave up a successful career and comfortable lifestyle to spend six months hiking over the Appalachian Trail. There Are Mountains To Climb is her personal account of walking more than 2,000 miles across mountain ranges and through small towns; of enduring months of fear, and loneliness; and of finding the inspiration to continue hiking each day. Now in her 70s, Jean continues to lead women on hikes and trips around the world to inspire them through their journeys, teach them to trust their instincts, know their strengths, and heal. Join us to learn more about and share in Jean's discoveries to find the hero within yourself.*

**Jean Deeds**, Author

9:40-10:00 am

**BREAK // Location: Alexander Foyer**

10:00-11:00 am

**THE POLICY CIRCLE // Location: Alexander Ballroom**

*You are inspired to have impact—now what? The Policy Circle joins the stage to present a simple formula: "Learn the Facts. Discuss the Issues. Start the Conversation." Are you ready for real conversation and impact? You are not alone.*

**Katie Glick**, Ice Miller LLP

**Lacey Willard**, CBRE

11:00 am-12:00

**BREAK & BUSINESS MARKETPLACE**

**Location: Alexander Foyer**

12:00-1:30 pm

**KEYNOTE LUNCHEON // Location: Alexander Ballroom**

**CANDID CONVERSATIONS**

**Maggie Lewis**, Moderator

**Allison Melangton**, Hulman Motorsports Corporation

1:30-2:00 pm

**BREAK // Location: Alexander Foyer**

2:00-3:15 pm

**BREAKOUT SESSION A // Location: Alexander Ballroom 1**

**BRIDGING THE DIVIDE**

*At an increasing rate, studies have shown that Americans are separating themselves into cultural and ideological groups leading to a national divide. The Internet brings all of human knowledge to our smartphones, but rather than using it as a tool for outreach and understanding, we're using it to find and live with people just like us. During this facilitated discussion, led by licensed therapist, Danielle Ireland, we will learn different techniques we can use to have challenging conversations in today's political environment to help bridge the divide.*

**Danielle Ireland**, Healing Hearts of Indy

2:00-3:15 pm

**BREAKOUT SESSION B // Location: Alexander Ballroom 2**

**HOW TO INFLUENCE**

*How to Win Friends and Influence People is a self-help book written by Dale Carnegie, published in 1936. Over 15 million copies have been sold worldwide, making it one of the best-selling books of all time and nearly a century later, the book still ranks in the top 20 of Time Magazine's list of the 100 most influential books. Moreover today, the age old saying, "People do business with those whom they know, like and trust" not only still holds true but is that much more important. So, in an age of time where we're constantly on the go and time is limited, how do you stand out in the crowd, become memorable and influence others?*

**Teresa Bennett**, Moderator

**Elyssa Campodonico-Barr**, Girls, Inc.

**Blair Milo**, State of Indiana

3:15-3:35 pm

**BREAK // Location: Alexander Foyer**

3:35-4:50 pm

**BREAKOUT SESSION A // Location: Alexander Ballroom 1**

**CONSCIOUS CAPITALISM**

*How the Rise of Feminine Values Will Propel Leaders, Organizations, and Humanity - There is an exciting new global movement in business called Conscious Capitalism and it launched in Indianapolis just over a year ago. Based on the book with the same title and co-written by the founder of Whole Foods Market, Conscious Capitalism is leading the path for businesses to be more stakeholder-oriented and longer-term focused in order to drive successful business performance and to positively impact our world. Learn about the four tenets of Conscious Capitalism, how it recognizes the need for more feminine values in business, and what's happening with the new Indianapolis chapter of Conscious Capitalism.*

**Kim Graham Lee**, Integrating Women Leaders Foundation

**BREAKOUT SESSION B // Location: Alexander Ballroom 2**

**FROM FAILURE TO SUCCESS**

*Charlie Chaplin once said, "Failure is unimportant. It takes courage to make a fool of yourself." Yet, the term failure is often synonymous with words such as deficiency, bomb, downfall, flop, loser and washout, and failure is inevitably a part of life. So when we live in a culture focused on achievements and getting ahead, how do we lean into our failures to find success?*

**Sonal Sheth Zawahri**, Tru You LLC

5:00-6:30 pm

**COCKTAIL RECEPTION Presented by First Financial Bank**

**Location: Alexander Foyer**

6:05 pm

**MEET AT DOWNSTAIRS ENTRANCE FOR SHUTTLE TRANSPORTATION**

6:30 pm

**DINE AROUNDS** (For overnight & additional ticket holders only)

9:00 pm

**AFTER DINNER DRINKS AT PLATT 99** (Everyone is welcome!) drinks & food not included in price of your retreat ticket.



8:30-9:45 am

**BREAKOUT SESSION A // Location: Alexander Ballroom 1  
WOMEN OF FIRSTS**

Throughout the United States history, it's easy to see where women have left a mark. Names like Susan B Anthony, Ruth Bader Ginsburg, and most recently, Alexandria Ocasio-Cortez stand out from the norm. Women of firsts are brave, relentless, intelligent, and driven. This discussion will dive into the DNA of women of firsts and lessons we can learn from them.

**Barbara Branic**, Regions Bank, Retired  
**Kathy Davis**, Davis Design Group LLC  
**Aleesia Johnson**, Indianapolis Public Schools  
**Althea Cooper**, Moderator

**BREAKOUT SESSION B // Location: Alexander Ballroom 2  
GENDER BIAS AND HEALTHCARE**

When women aren't taken seriously in a healthcare setting, the implications can often be fatal. Unfortunately, there is gender bias in the healthcare industry, and it is imperative that women recognize when there is a problem and advocate for their own health. This discussion led by women healthcare professionals will highlight what to do, where to get help and how to take charge of your health.

**Barbara Lewis**, Moderator  
**Dr. Tamika Dawson**, IU Health  
**Dr. Theresa Rohr-Kirchgraber**,  
 IU National Center of Excellence in Women's Health  
**Dr. Monet Bowling**, St. Vincent

9:45-10:05 pm

**BREAK // Location: Alexander Foyer**

10:05-11:20 am

**BREAKOUT SESSION A // Location: Alexander Ballroom 1  
SHIFTING THE CONVERSATION FROM ALLIES  
TO ADVOCATES**

Looking back on your careers, it is easy to identify the males who have helped you on your journey and the ones that have hindered you. The transition from allies to advocates is an important piece of the gender equality puzzle, and involves all players at the table. Join us for a discussion as we shift the conversation towards progress!

**Allison Melangton**, Moderator  
**Juan Gonzalez**, KeyBank  
**Mark Krugar**, BMO Harris Bank  
**Deon Levingston**, Radio One

10:05-11:20 am

**BREAKOUT SESSION B // Location: Alexander Ballroom 2  
WOMEN IN POLITICS**

In a time where more women than ever are serving in the United States Congress, it is imperative that we keep the momentum of women serving in a civic capacity at the top of mind. This discussion will challenge you to learn about the various ways in which you can become involved civically and will inspire you to make your voice be heard at the polls.

**Denise Herd**, Moderator  
**Christina Hale**, Kiwanis Youth Programs  
**Annette Johnson**, Department of Education  
**Tera Klutz**, Indiana State Auditor  
**Michele Lorbieski**, Frost Brown Todd LLC

11:20 am-12:00

**BREAK & BUSINESS MARKETPLACE  
Location: Alexander Foyer**

12:00-1:30 pm

**KEYNOTE LUNCHEON // Location: Alexander Ballroom  
FROM JUNE CLEAVER TO TIME'S UP**

We're all in this together but we have a long way to go. Hear their powerful and personal accountings beginning in the 1950's June Cleaver era and bringing us to the present day and passion-fueled climate of Time's Up.

**Catt Sadler**, Emmy Award Winning Journalist  
**Linda Rendleman**, Women Like Us Foundation

1:30-1:50 pm

**BREAK // Location: Alexander Foyer**

1:50-3:00 pm

**CLOSING PLENARY // Location: Alexander Ballroom  
THREE REASONS WHY SMALL THINGS  
MAKE A BIG DIFFERENCE**

It's easy to get caught up in trying to have the next million (or billion) dollar idea. An idea that, like the internet, will change lives forever. But for many, it's the small things that count and make the biggest difference. Join us for our final hour and hear from four extraordinary women who had three small ideas that have made a huge impact.

**Kelly Young**, Caldwell VanRiper  
**Nekoma Burcham**, Bellfound Farm  
**Allison Cole**, Freewheelin Bikes  
**Alena Jones**, Bellfound Farm  
**Arnetta Scruggs**, Bloom Project Inc.

3:00 pm

Conference End - Thank you for joining us!

MAR. 1

WOMEN IN BUSINESS  
RETREAT